



**REAL TEXAS BARBECUE**

**EMPLOYMENT APPLICATION**

Hickory River prohibits discrimination in employment because of race, color, sex, religion, age, national origin, disability, citizenship status, participation in military service or any other unlawful basis in accordance with all applicable federal and state laws.

ARE YOU 18 YEARS OF AGE OR OLDER?  Yes  No  
 If Yes, Please complete the employment application (If you are under 18 years of age, you will need to provide proof of age).

**PERSONAL INFORMATION** Today's Date  /  /

Name \_\_\_\_\_  
Last First Middle Social Security Number Other names, by which you have been known

Address \_\_\_\_\_  
Number Street City State Zip code

Home Telephone Number (  ) \_\_\_\_\_ Work (or message) Telephone Number (  ) \_\_\_\_\_  
Area Code Number Area Code Number

Are you legally eligible to work in the U.S.?  Yes  No

**POSITION DESIRED**

What kind of position are you applying for? (Check One)  Service  Production  Dishwasher  Cashier

What type of employment do you want? (Check One)  Full Time  Part Time  Temporary

What are the two (2) most important factors to you in choosing a job? 1. \_\_\_\_\_

What are your wage expectations per hour? \$ \_\_\_\_\_ 2. \_\_\_\_\_

**WORKSCHEDULE**

What is the minimum (fewest) number of hours you would consider acceptable? Per Week \_\_\_\_\_ Per Day \_\_\_\_\_

Can you work a flexible schedule? (Days and number of hours scheduled are different every week)  Yes  No

What schedule are you available to work? (Time- Include AM or PM)

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

**OTHER INFORMATION**

Have you been convicted of a crime (other than minor traffic violations)?  Yes  No  
The applicant is not obligated to disclose sealed or expunged records of conviction or arrest.

List all convictions, showing offenses and date:

Have you ever been terminated from a job or asked to resign?  Yes  No

If yes, list dates and explain:

Do you have transportation?  Yes  No

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?  Yes  No

What restaurant or office equipment do you operate?

Special licenses/certificates earned:

Have you ever worked for Hickory River?  Yes  No | If yes, when and where?

## EMPLOYMENT HISTORY

Begin with your current or most recent position and include military service, full time jobs, part time jobs, and self employment.

NOTE: Even if we have your résumé, please complete the WORK HISTORY in detail.

May we contact your present employer?  Yes  No

Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	
Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	
Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	

## EDUCATION

High School (or G.E.D.): <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:
College: <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:
Graduate School: <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:

Have you taken any other specialized courses/seminars?  Yes  No If yes, please describe:

## CHARACTER REFERENCES: Give three (3) references who are not relatives or former employers

Name:	Occupation:	Years Known:	Telephone Number:
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Name:	Occupation:	Years Known:	Telephone Number:

## EMERGENCY INFORMATION *In case of emergency, please notify:*

Name \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_ Relationship \_\_\_\_\_  
*Last First Middle Area Code Number*

Address \_\_\_\_\_  
*Number Street City State Zip code*

## ACKNOWLEDGMENT

I authorize Hickory River to verify my past employment and education, criminal records, credit history, motor vehicle records, personal references, and other job related data provided on this application or via the interview process. I authorize the appropriate individuals, companies, institutions, or agencies to release information and I release them from any liability as a result of such inquiries or disclosures of truthful information made in good faith. I understand that false or misleading statements on this application or concealment of requested facts may be considered cause for disqualification or termination.

I understand that nothing in this employment application, in Hickory River's statements or personnel guidelines or in my communications with any Hickory River official is intended to create an employment contract between Hickory River and me. I also understand that Hickory River has the right to modify its policies without giving me any notice of the change(s). I understand that if an employment relationship is established, I have the right to terminate my employment at any time. I also understand that Hickory River retains the right to terminate my employment at any time.

NAME (print) \_\_\_\_\_ SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_